

### RECOMMENDATION #1 TRANSITION TEAMS

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#### OBJECTIVES:

- To provide self-identifying hospitals with transition assistance (change management) to achieve excellence in Workplace Violence Prevention (WVP), in collaboration with their Joint Health and Safety Committees (JHSC), organizational associations (example Ontario Hospital Association), and their unions. Transition Teams may also include certified Canadian Registered Safety Professionals based on the hospital's needs.
- Excellence would be defined as exceeding compliance with the *Occupational Health and Safety Act* (OHSA) requirements for WVP.
- Transition Teams will also assist:
  - Hospitals who are having difficulty in meeting the requirements for WVP under the OHSA; and
  - JHSC in providing guidance to write/revise policies, implement tools, and/or improve worker safety.
- The safety of workers and patients enhances quality care.

#### DESCRIPTION:

- To create sustainable groups of experts that can assist and provide advice with the implementation of WVP tools and leading practices to improve a hospital's WVP journey to excellence.
- Transition Teams will have a balance of best practice leaders from all levels of expertise, ranging from senior management to frontline staff, labour, workplace safety associations, organizational associations (example Ontario Hospital Association) and JHSC members in order to ensure that the implementation is effective.
- The Transition Teams will remain available for hospitals until such time as the defined standard of excellence has been achieved.